2019-2020 Annual Report





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Since 1979, HomeSafe has been a nationally accredited nonprofit organization protecting Palm Beach County's and South Florida's most vulnerable residents – victims of child abuse and domestic violence.

HomeSafe provides comprehensive programs
PREVENTING new cases of violence,
PROTECTING victims of child abuse and domestic violence and
PREPARING children, young adults and families for safer, more productive lives.



Accredited By:









Dear Friends,

What an extraordinary year this has been for HomeSafe, the clients we serve, and certainly, for communities across the globe. Just six months ago, we could not have envisioned the multiple and overlapping challenges that 2020 would bring. The past few months have called on the HomeSafe Team to give so much more than the daily requirements of the job. I am proud of our staff's collective effort to meet these daily challenges – and always in the best interests of our clients and the agency.

The past several months have also inspired a period of personal and organizational reflection. The consequences of social, financial and racial inequality are not unfamiliar to our organization. While the scope of our programs is diverse, the underlying goal is the same: to improve circumstances for vulnerable populations who, through no fault of their own, have not been afforded equal opportunities to succeed. I believe in the value of our work and the impact we have made over the past 42 years. What I have come to realize, however, is in looking outward to effect change, we may have neglected to look deeply enough inward. As an organization and on behalf of the more than 150 individuals who come to work at HomeSafe each year, we can do better.

We have begun to engage in open and honest dialogues about our perceptions of ourselves, others' perceptions of us and how these perceptions converge and diverge. We recently engaged a highly-respected diversity consultant from the Racial Equity Institute to help us identify gaps in our thinking and disparities within our policies so that we integrate meaningful change at all levels of our organization. It is no longer enough to be against racism. We must actively work in opposition of racism.

In the pages to follow, you will read about the incredible impact HomeSafe's programs achieved during the 2019–2020 fiscal year, as well as our transformative plans for the months and years ahead. Our **Healthy Beginnings** program has grown considerably over the past 11 years – diversifying its offerings

and expanding its reach – and is, today, one of South Florida's premier child development and family resource programs. Despite logistics and referral challenges resulting from the pandemic, our dedicated **SafetyNet** staff identified innovative strategies to

ensure the continuation of critical therapeutic and intervention services for domestic violence victims and their families.

HomeSafe is perhaps best known for our Specialized Therapeutic

Group Care program which provides housing, therapy and educational support for boys and girls, ages 7 to 17, who have experienced

significant physical and/or emotional abuse and abandonment. The next 12 months will see the construction of two new residential campuses in West Palm Beach, designed to achieve the best possible outcomes for the children in our care. Finally, our independent living community, Pond Place, has evolved as a nurturing and motivating environment for promising young adults whose dreams extend beyond the present.

HomeSafe is grateful beyond measure for the continued generosity of individuals, foundations and corporations. If you are receiving this report, you are among the thoughtful benefactors whose contributions sustain our work. Thanks to you, HomeSafe IS changing lives – sometimes in small ways, sometimes in significant ways – but always in meaning ful ways.

Be well and stay safe.

Matthew Ladika

Chief Executive Officer

2020-2021 Board of Directors



Lawrence W. Gonnello President
The Gonnello Group



Roberto Vargas Member At Large Jones Foster P.A.



David M. Layman Greenberg Traurig, PA



Aggie Stoops *Vice-President* Community Volunteer



Rex Kirby
Past President
VERDEX Construction



Mike Nichols JetBlue



Steven Bernstein Treasurer SB Ventures



Michael J. Bruno, CFA Bank of America, Private Bank



Diego Rico Westbrook Partners



Tarra L. Pressey Secretary Tarra Enterprises



Brandon A. Dorsey Bank of America, Private Bank



Meet Jordan

Jordan* never knew his father. His mother was a violent disciplinarian who showed little affection for him. Jordan and his mother moved 11 times by the time he was 7 years old. They struggled to eat some days.

When Jordan was in second grade, his mother moved them in with her new boyfriend. The boyfriend had no children of his own and very little patience for an 8-year-old boy. He would scream profanities at Jordan and introduced him to sexual photos and videos in an attempt to "make a man out of him." When Jordan sought protection from his mother, she ignored him. He felt all alone in the world.

When Jordan's teachers noticed he was becoming increasingly aggressive and making age-inappropriate sexual references to his classmates, they alerted the authorities. Following an investigation, Jordan was removed from his home. His mother refused to leave her boyfriend.

Over the next two years, Jordan transitioned through eight different foster homes. He did not adjust well to private foster care. He was aggressive and angry; anger being the "safest" emotion for Jordan and the only feeling he could control.

When he was 10 years old, Jordan transitioned to HomeSafe's specialized therapeutic group care program. It was a difficult adjustment for him. He felt scared every day.

Shortly after arriving, Jordan began meeting with one of our staff therapists, Ms. Alysia. She explained to him that they would be "starting fresh." Ms. Alysia recalls how genuinely confused Jordan seemed when he was afforded second and third chances after he'd had a setback or broke a HomeSafe rule. To Ms. Alysia, it was clear that this little boy was never given the space to make mistakes in his young life.

Slowly, Jordan began to engage with other HomeSafe staff and, eventually, with the other children in the house.

A few months after his arrival, Jordan learned that his mother's parental rights were permanently terminated when she refused to leave her boyfriend, indicating that she blamed Jordan for "the mess they were in." Jordan was devastated by the news. Ms. Alysia supported Jordan through this dark time, connecting him with Auntie Le'Schawn and Mr. Edward, his overnight caregivers, who would comfort Jordan when he woke up crying in the middle of the night.

Gradually, Jordan opened his mind to the idea of finding a forever family and agreed to meet with pre-adoptive parents. At an adoption event at the zoo, Jordan met Ms. Liza and they quickly connected. Ms. Liza would come to visit Jordan at HomeSafe and participated in therapy sessions with him. Eventually, Jordan was able to move in with Ms. Liza and her husband, and four months later, in the midst of the COVID-19 pandemic, a virtual court hearing was held to formalize their adoption of Jordan. Jordan insisted that his "HomeSafe Mom," Ms. Alysia, be present at the virtual hearing as well.

Today, Jordan is thriving with his newly-adoptive family. In addition to taking the last name of his new family, Jordan chose to take the first name of his new dad so he could "become a Junior." He remains in close touch with Ms. Alysia and says he feels happy to "have

Ms. Alysia with Jordan

such a big family."

Healthy Beginnings

Through this program, funded by Children's Services Council of Palm Beach County,* our team screens and assesses children, ages newborn to 5, and helps parents provide their children with a healthy start.



1,699 children under the age of 5 were screened for their developmental and social/emotional health to help them get ready for kindergarten.



*Children's Services Council of Palm Beach County, a special district created by Palm Beach County voters, provides leadership, funding, and research on behalf of the county's children so they grow up healthy, safe and strong.

screened for developmental and

behavioral concerns.

Residential Group Care

Our residential program provides a safe haven for abused children ages 7-17 who have been removed from their homes and require therapeutic treatment to heal from their trauma.



- 7 moved to another program or aged out
- 13 moved to a foster home or were adopted
- 10 were reunified with a family member

87% of clients in our care for 6+ months demonstrated **improved behavior** and functioning (CGAS scores)

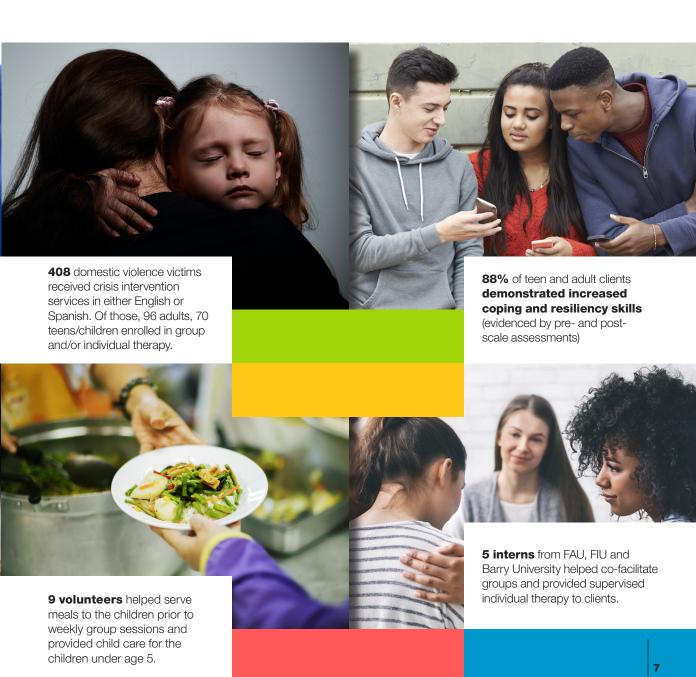
Pond Place

Young adults, ages 18 - 23, who have aged out of foster care can access affordable housing through our Pond Place program.



SafetyNet

Domestic violence victims break free from the cycle of abuse with immediate intervention and prevention services through the SafetyNet program.



HomeSafe Provides its Clients with "The Space to Heal"

In May 2020, Verdex Construction broke ground on the first of two new, state-of-the-art campuses for HomeSafe's residential program. The Sylvester Family Campus at Lyons Road and the Sylvester Family Campus at 47th Place will replace the current residential campus at Haverhill Road which was built in 2006 and originally designed as an emergency shelter.

Once completed, these new campuses will significantly enhance the size and scope of our therapeutic residential program. Not only will the additional space allow HomeSafe to increase the number of children we serve, the state-of-the-art facilities and wide open spaces will

promote socialization, expand recreational opportunities, enhance therapeutic interventions, and provide dedicated areas for virtual learning, one-on-one tutoring, and personal enrichment.

Each campus will include a grand cottage with 12 individual bedrooms and bathrooms. For many of HomeSafe's clients, the new cottages will afford their first experience in a private bedroom!

In addition to spacious grand cottages, the Lyons Road campus (scheduled to open in February 2021) and the 47th Place campus (scheduled to open in August 2021)



will include music and workout rooms, computer and media labs, individual and group therapy rooms and

Please contact Shannon Wayte, CFRE at (954) 529-6776 or ShannonWayte@HelpHomeSafe.org to discuss community gathering spaces. the various ways HomeSafe can customize your philanthropy. A variety of permanent naming opportunities, ranging from \$10,000 - \$1.25 million, are available at both



Donors Help HomeSafe Rise to the Challenge of COVID-19

2020 has been an exceptionally challenging year. The COVID-19 pandemic, specifically, has created many unforeseen obstacles for HomeSafe. How will we conduct developmental screenings of infants and young children when we cannot visit hospitals or homes? How will we aid domestic violence victims if we cannot meet in person? Can we keep the youth in our residential program safe and academically on track during a global shutdown? We were navigating uncharted waters.

Our Executive Management Team met each morning to assess the evolving situation and develop strategies to maintain our commitment to infants, children, young adults and families. Despite the challenges of each new day, our guiding principle remained the same: HomeSafe is here to help.

If 2020 is a year of unprecedented disruption, it is also a year of extraordinary generosity on the part of South Florida's philanthropic community. Many individuals and foundations urgently offered to help HomeSafe, enabling us to continue meeting our clients' needs in a variety of innovative ways. They supported a range of pandemic-related needs, including hazard pay for frontline residential staff; technology upgrades to support our individual and family therapy sessions, as well as facilitate behavioral assessments for young families; support to offset lost fundraising event revenue; and personal protective equipment for our residents and staff.

HomeSafe is extremely grateful to the following benefactors for their meaningful support during the COVID-19 pandemic and, most especially, for believing in our vision and our clients' potential. *We truly are better together*.

Leslie L. Alexander Foundation
Boca West Children's Foundation
Terri and Jim Eggers
The Celia Lipton Farris and Victor W. Farris Foundation
The Jim Moran Foundation
The Nichols Foundation
Stoops Family Foundation
Sunshine Health Child Welfare Specialty Plan
Harcourt M. & Virginia W. Sylvester Foundation



A Legacy That Inspires

The Celia Lipton Farris & Victor W. Farris Foundation

Celia Lipton Farris and Victor W. Farris believed deeply in the inherent potential of all individuals, regardless of their social or financial circumstances. Individually and as a couple, the Farrises directed their philanthropy in support of individual dreams, aspirations and the promise of a better future.

Celia Lipton, an accomplished singer and actress, and Victor W. Farris, a successful engineer and inventor, were married in New Jersey in 1956. Among his many notable inventions, Victor Farris is credited with inventing the paper milk carton and the paper clip.

The Farrises adopted two daughters and relocated to Palm Beach, where they established themselves as active and invested philanthropic leaders. When Victor passed away in 1985, Celia merged their individual foundations to create The Celia Lipton Farris & Victor W. Farris Foundation.

After Celia passed away in 2011, trustees for the Foundation designed a philanthropic program to continue the Farrises' legacy of empowering the underserved, promoting the arts and education, and improving health outcomes.

The Celia Lipton Farris & Victor W. Farris Foundation also provides discretionary funds, administered through community foundations, to support critical needs within the communities where the trustees live.

HomeSafe was introduced to The Celia Lipton Farris & Victor W. Farris Foundation through the Community Foundation of Broward. In early 2020, the agency received an emergency relief grant from the Foundation in support of its urgent, COVID-19-related needs.

Brent Hagey, the couple's grandson, is the Foundation's president. Brent works closely with the Community Foundation of Broward to identify local nonprofits that serve causes and populations that were meaningful to his grandparents and resonate with him personally. One area of particular interest to Mr. Hagey is the mental wellbeing of individuals, as well as the mental health of the professionals who care for them.

When asked what inspired him to take a closer look at, and ultimately support, HomeSafe, Brent responded, "It was the fact that HomeSafe assists those who have been affected by trauma and encourages them to develop meaningful, purposeful and more fulfilling lives."

The philanthropic partnership between The Celia Lipton Farris & Victor W. Farris Foundation and HomeSafe represents the realization of Celia and Victor's longheld dream: To empower individuals and communities to reach their fullest potential. Both inventors and entertainers rely on the power of imagination to bring their creations to life. Thanks to Victor and Celia Farris, the children and families served



The Power of Philanthropy

HomeSafe's Guardian Society and Connor's Circle giving societies were created to honor and recognize our most loyal and generous benefactors.

Tuardian ociety
HomeSafe

Developed to celebrate HomeSafe's most generous benefactors, Guardian Society recognizes individuals, foundations and corporations who have made lifetime gifts of \$50,000 or more. Guardian Society members are honored in perpetuity with the highest giving level distinction recognized by HomeSafe.

Guardian Society Members

Leslie L. Alexander Foundation

Mr. James Allen

Angels in the Attic Thrift Store

Avon Products Foundation, Inc.

The Batchelor Foundation

Nancy Jones Beard Foundation

Mr. Steve Bernstein •

Bernstein Family Charitable Foundation •

Bob Beamon Golf and Tennis Classic

Breakthru Beverage Florida

CBIZ

Frances Chapin Foundation

City of Boca Raton

David R. Clare & Margaret C. Clare Foundation

Community Foundation for Palm Beach and

Martin Counties

Daphne Seybolt Culpeper Memorial Foundation

Mr. and Mrs. P. Rodney Cunningham

Mrs. Stephanie Don

Fidelity Charitable Trust

The Mary Alice Fortin Foundation, Inc.

Ruth Granat Trust †

Greenberg Traurig, P.A.

Greenspoon Marder

William Randolph Hearst Foundation

Countess Henrietta de Hoernle †

Hux Family Trust

IBM Employee Services Center

IMG Worldwide, Inc.

Innovating Worthy Projects Foundation

J & L Foundation ▼

Junior League of Boca Raton

Krieger, Doryce Law Offices

Lattner Family Foundation

Oliver M. Laubenthal Trust †

Lost Tree Charitable Foundation

E.M. Lynn Foundation

MacCutcheon Family Foundation

Mr. and Mrs. Nicko McBrain

Montgomery Family Foundation

Montgomery Larson

The Jim Moran Foundation •

MorseLife Health System

NBPA Foundation

Newell Brands Community Fund

The Nichols Foundation

Palm Beach Kennel Club

Paradise Bank

Patten Family Foundation

Mary & Robert Pew Public Education Fund

Mr. Robert Picow

Publix Super Markets Charities

Quantum Foundation Joseph Rauenhorst Family Foundation RBC Centura Ken and Maggie Rosenberg The Salah Foundation Mr. Peter Salvatore † Scaife Family Foundation Mr. John Scarpa John F. Scarpa Foundation Schmidt Family Foundation Season to Share Fund The Seminole Hard Rock Hotel & Casino Mr. Bob Sheetz and Ms. Debbie Lindstrom Sheltering Palms Foundation Mr. and Mrs. Marc Sherman Sidney, Milton, and Leoma Simon Foundation Southern Construction Services

Stiles Corporation
Stoops Family Foundation, Inc.
The Stranahan Foundation
Suffolk Construction
Sun-Sentinel Children's Fund ▼
Harcourt M. & Virginia W. Sylvester Foundation ◆
TD Charitable Foundation
The Northern Trust Company
Town of Palm Beach United Way
Toys R Us ▼
TYCO
United Way of Palm Beach County ◆
Estate of Charlotte H. Waskowitz †
Mr. and Mrs. Jeffrey Waters
Wycliffe Charities Foundation, Inc.



Connor's Circle honors philanthropic individuals who have named HomeSafe in their long-term financial or estate plans. Legacy giving, also referred to as planned giving, is the charitable expression of your deepest values. There are a number of tax-advantageous vehicles available for deferred giving such as bequests, gift of retirement assets and life insurance, and charitable gift annuities.

Connor's Circle Members

Bernard Stern Foundation, Inc.

Estate and Trust of Patricia A. Bell †
Georgia M. Brannon Charitable Remainder Unitrust †
Ruth Granat Trust †
William and Jane Groot Charitable Trust †
Oliver M. Laubenthal Trust †
June and Ed Legat Unitrust †
Estate of Aino V. Rouvari and Aino V. Rouvari Living Trust †

Thea Rush Charitable Remainder Unitrust †
Estate of Leo A. Stone †
Estate of Charlotte H. Waskowitz †
Shannon and Eric Wayte

Sixty Years of Love and a Lifetime of Giving Back

Nancy and Gene Beard

Nancy and Gene Beard are thankful for family and being able to help others.

Part-time residents of Westport, Connecticut, they have a son, two grandchildren and two step-grandchildren. In October, they celebrate their 60th wedding anniversary.

Mr. Beard had a successful career in finance. He is the Chairman/CEO/Founder of Westport Asset Fund, Inc. He previously served on the advisory board of the NYSE and currently serves on the advisory board of the Safra Ethics Center at Harvard. Mr. Beard received his bachelor's and master's degrees in business from Duquesne University. A grant from the Ford Foundation supported his graduate studies. The Beard Center for Leadership in Ethics at Duquesne University was renamed The Beard Institute for Ethics in Business in recognition of Mr. Beard's generosity and commitment to the university and its students.

Mrs. Beard loved to volunteer. For 20 years, she enjoyed a volunteer leadership position with the local Red Cross chapter. She served as the volunteer coordinator – organizing volunteers for blood drives and other events, as well as recognizing volunteers for their service. When 9/11 occurred, Mrs. Beard spent eight straight days working at the Red Cross offices doing anything that needed to be done.

The Beards have spent the last 10 winters here at their home in Palm Beach. In 2013, their good friend, Ward Kellogg, a former board member and long-time friend of the agency, introduced the Beards to HomeSafe by inviting them to the Classic Rock and Roll Party.

The Beards have been loyal and generous donors to the organization ever since and are members of HomeSafe's distinguished benefactor recognition society, the *Guardian Society*.



In 2016, the Beards were introduced to Pond Place, HomeSafe's newest housing program for young adults who had aged out of foster care. "Pond Place really got us thinking, and we knew right away we wanted to support the program and the young adults who would benefit," said Nancy. "In fact, I even wanted to go shopping for all the kitchen supplies for the apartments!"

In addition to HomeSafe, Palm Beach Dramaworks and Cleveland Clinic Florida are local beneficiaries of the Beards' philanthropy.

While in town, the Beards enjoy meeting up with CEO Matt Ladika. "Matthew does a fantastic job in leading the agency, said Nancy. "When we meet with him and he tells us about the young clients, it just breaks our hearts and we know we have to continue to help."

Ways to Give



Make an Outright Gift or Recurring Gift Pledge (Our Greatest Need)

Unrestricted contributions can be made as a one-time gift or recurring gift pledge and sustain our programs throughout the year.



Establish an Endowment

With a minimum gift of \$25,000, benefactors can establish an endowed fund to support HomeSafe's general operations (greatest need) or designate their endowed gift in support of a specific program or area. Endowed funds can be named for the benefactor, his/her family or business, in memory of a loved one. We also welcome contributions of less than \$25,000 in support of one of HomeSafe's existing endowments.



Contribute Securities

Make a bigger impact by donating long-term appreciated securities, including stock, bonds, and mutual funds. Compared with donating cash, or selling your appreciated securities and contributing the after-tax proceeds, by donating securities directly to HomeSafe, you may be able to automatically increase your gift and your tax deduction.



Leave a Legacy

Leaving a legacy gift is simple and, in most cases, does not impact your current financial situation. We will work with you (and your legal and financial advisors, when appropriate) to create a philanthropic plan customized for you. If you have already included HomeSafe in your estate planning, please let us know so we can express our gratitude by recognizing you as a Founding Member of Connor's Circle.



Name a Program or Facility

HomeSafe offers benefactors a variety of customized opportunities to permanently name a program, space, facility or campus for themselves or in honor of a family member or loved one. Naming gift commitments can be accepted as current-use or endowed contributions, multi-year pledges or blended gift commitments. Naming opportunities range from \$10,000 to \$1.25 million.

We welcome the opportunity to discuss your philanthropic options with you. Please contact HomeSafe's Chief Advancement Officer, Shannon Wayte, at 954-529-6776 or ShannonWayte@HelpHomeSafe.org.

MAIL: Make checks payable to: HomeSafe

HomeSafe Advancement Department

2840 Sixth Avenue South, Lake Worth, Florida 33461

PHONE: Contact the Advancement Department at 561-383-9829 to direct your contribution

by credit card, wire transfer or ACH direct deposit.

ONLINE: www.HelpHomeSafe.org

Financial Statement

STATEMENT OF FINANCIAL POSITION As of June 30, 2020 (Unaudited)

ASSETS

Cash and cash equivalent
Accounts receivable
Pledges receivable, net
Prepaid expenses
Deposits
Investments, at market 8,915,064
Split interest agreements, net 164,774
Property, plant and equipment, net 5,099,414
Notes Receivable
Total Assets

LIABILITIES & NET ASSETS

Accounts payable	 \$85,872
Accrued compensation .	 511,402
Other Liabilities	 414,259
Total Liabilities	 1,011,533
Total Net Assets	 17,985,516

Total Net Assets & Liabilities \$18,997,049

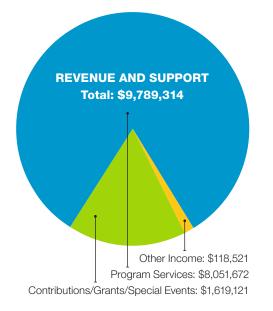
EXPENSES Total: \$9,276,935 Fundraising: \$649,385 Management and General: \$742,155 Program Services Expenses: \$7,885,395

STATEMENT OF FINANCIAL ACTIVITIES As of June 30, 2020 (Unaudited)

REVENUE AND SUPPORT

Total Revenue and Support \$9,789,314
Investment income/loss (net) 103,622
Other Income
Special events revenue, net
Contributions
Grants
Program services

Net assets, end of year
Net assets, beginning of year
Change in net assets 512,378
Total Expenses
Fundraising
Management and general 742,155
Program services expenses
EXPENSES



Contact Us

Phone: (561) 383-9800

Email: Info@HelpHomeSafe.org
Website: www.HelpHomeSafe.org

HomeSafeFla

HomeSafefl

Program Contacts

Diane DelBene

Chief Financial Officer (561) 383-9818 DianeDelBene@HelpHomeSafe.org

Shannon Wayte, CFRE

Chief Advancement Officer – Philanthropy (561) 383-9829 ShannonWayte@HelpHomeSafe.org

Cheré Camus Brodi

Marketing & Special Events Director (561) 383-9842 ChereBrodi@HelpHomeSafe.org

Paloma Prata

Chief Program Officer
Healthy Beginnings Program
(561) 383-9800 x1702
Paloma Prata@Help Home Safe.org

Ivan Torrence Tate, Sr., MHSA

Program Administrator – Residential Program (561) 383-9800 x1124 IvanTate@HelpHomeSafe.org

Kehan Rahming, BA

Pond Place Independent Living Supervisor (561) 383-9800 ext 1177 KehanRahming@HelpHomeSafe.org

Brian McCarey, LCSW

SafetyNet Program (561) 383-9800 x1240 BrianMcCarey@HelpHomeSafe.org

Locations

Simon C. Fireman Foundation Campus 2840 Sixth Avenue South Lake Worth, Florida 33461 (Main Campus)

Sylvester Family Campus 4888 North Haverhill Road West Palm Beach, Florida 33417

West Palm Beach (Healthy Beginnings) 1700 Palm Beach Lakes Boulevard, Suite 720 West Palm Beach, Florida 33401

4631 North Congress Avenue, Suite 204 West Palm Beach, Florida 33407

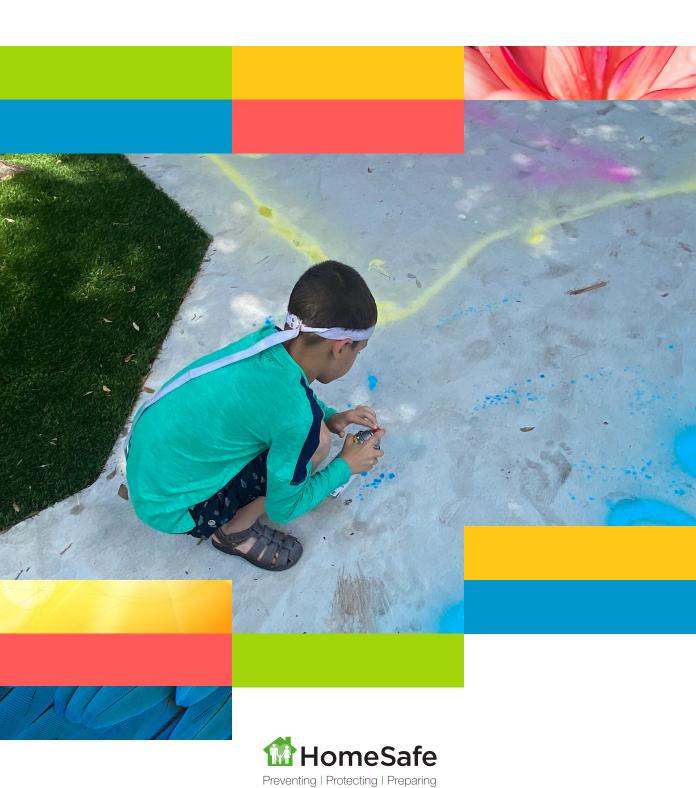
Wellington (Healthy Beginnings) 10115 Forest Hill Boulevard, #105 Wellington, Florida 33414

Belle Glade (Healthy Beginnings) 2990 North Main Street, Suite 49 Belle Glade, Florida 33430

HomeSafe at Pond Place Bernstein Independent Living Campus 3886 Pond Place Palm Springs, Florida 33461

Bernstein Family Foundation Campus 680 Ipswich Street Boca Raton, Florida 33487





2840 Sixth Avenue South | Lake Worth, Florida 33461

561.383.9800 | Info@HelpHomeSafe.org | www.HelpHomeSafe.org