

2020-2021 Annual Report



HEALING THE HURT



Jayne Malfitano, president of the Harcourt M. & Virginia W. Sylvester Foundation, officially opens the Sylvester Family West Campus. Pictured left to right are: Jeff & Aggie Stoops, Rex Kirby, David Layman, HomeSafe CEO Matt Ladika, Jayne Malfitano, Laura Sylvester, Larry Gonnello, Steve Bernstein, Abby Bernstein-Henderson & Tarra Pressey

2021 – 2022 Board of Directors









David M. Layman

Greenberg Traurig, PA



Aggie Stoops Vice-President Community Volunteer











Michael J. Bruno, CFA Secretary Bank of America, Private Bank

Hillary Dobbs Malvern Bank



Diego Rico Westbrook Partners

Dear Friends,

This has been an exciting year. We have plenty to celebrate.

Our newly constructed Sylvester Family West *Campus is fully operational – a home for 12* young women to live, grow and heal from the hurt they have suffered. In addition, we broke ground on the construction of our new Sylvester Family Foundation North Campus and started renovating the Lake Worth girls' cottage. Once finished, we will have completely renovated the buildings that house 32 of the 44 bedrooms for our kids. Also, we are evaluating plans to renovate the entire Boca Raton campus, where the 12 remaining beds reside. That is the final piece to the puzzle.

I want to tell you about another amazing accomplishment made possible through philanthropy. The frontline staff are consistently there for our kids, day in and day out. They shower our children with love and affection, while also taking the brunt of the anger which comes with the trauma our kids have endured. Thanks to The Jim Moran Foundation, we have increased starting wages for our Youth Development Professionals from \$13 to \$15 dollars per hour. This increase affected sixty-two positions. We are lucky to have these incredible people caring for our kids. They deserve every penny. An added benefit is that this level of compensation attracts the very best talent, and they stay in the position for extended periods of time.

We are grateful to all of you who have invested in our kids. I have a favor to ask. As you read

this report, think about how you might like to help. Are there people you know who might be as excited as you about the work that we do? If so, we can help you tell them about us; or give us a heads-up and we can tell them how they can be part of helping these kids realize their dreams. *I know that I want nothing but the best for my* own two daughters, and I feel the

same about any child who passed through our doors. *My team and I are more* than happy to partner with you to tell the story of HomeSafe: how we give kids a safe space and the therapeutic support they need to heal their hurt.

In this annual report you'll find many wonderful stats from all our programs. We are extremely proud. I encourage you to share these accomplishments with your friends. We could not do this without your help.

Thanks again for being part of, and contributing to, the positive impact we are having on the lives of these children.

Be well and stay safe.

Matthew Ladika Chief Executive Officer





Supporting our Frontline Workers

"Our team members make the difference for the children we serve. They pour out love to these kids who have had so little of it in their lives," Matt Ladika, CEO of HomeSafe, reported to the Board of Directors in July 2020.

HomeSafe's Youth Development Professionals serve on the front lines as parents, friends and mentors to the vulnerable children who come to HomeSafe to heal. The decision to increase their salaries makes HomeSafe more competitive to find the consistent staff that we need to deal with the challenges that our kids face.

The Pulte Family Charitable Foundation and The Celia Lipton Farris and Victor W. Farris Foundation recognized the challenge we have faced and made donations to support these frontline workers. James Conner of the Pulte Family Charitable Foundation shares, **"These** caregivers are passionate about their work and are committed to helping the vulnerable children in HomeSafe's care. The wage increase will ensure that HomeSafe is able to find and keep committed professionals in these roles." More recently, The Jim Moran Foundation stepped up with a substantial multi-year commitment to increase hourly wages. Their grant shows appreciation for our current staff and has helped HomeSafe recruit additional talented team members. *This grant aligns with Jim Moran's belief that the people he worked with "make it happen," and he never missed an opportunity to say thank you for being at the heart of his success.*

Since the wage increase took effect on July 1, 2021, HomeSafe has filled six open positions. Now we can immediately welcome new girls onto the new Sylvester Family West campus. Because of community support, more children will benefit from a private room, world-class therapeutic care, and a passionate, nurturing team.

HomeSafe employees feel the appreciation. One team member shares, "I love these kids. I come to work every day to motivate them, but they end up motivating me. This salary increase has meant a lot to me, and it's a great feeling to know that HomeSafe has love for me too."

Michael's Story

Michael* loves computers and coding. He is an extraordinarily intelligent, sociable 13-year-old with a dry wit well beyond his years. When Michael's mom began struggling with substance abuse, her life devolved into chaos and the state placed him with his grandparents. As Michael's mom receded from his life, his anger and resentment caused violent behavior and disrespect for any authority figure. When his aggressive behavior became violent, Michael was removed from his grandparents' home and placed in the foster care system. Michael entered HomeSafe filled with distrust and unwilling to take advice or direction from anyone.

It took time and patience, but with intensive therapy, a supportive team who showed they really cared, and a safe, secure home environment, Michael grew more trusting. He came to understand that he had a lot of work to do if he were to rejoin his family. Through individual and group therapy, Michael learned how to stop and think rather than act out impulsively. He learned coping skills, such as listening to music or going for a walk, that It takes a village to help our kids learn to manage their trauma. Michael and Mom are both working hard to be a family again and are counting down the days until they can be reunited for good.

helped him maintain composure when he is feeling particularly triggered. One day when he was able to take feedback without responding with aggression or defiance, he and his care team recognized that he had crossed an important threshold. At HomeSafe, Michael was allowed to open up, to speak without judgment, to experience being vulnerable, and to be an imperfect teenager. He is excited to go back home with his mom, who has completed a program to free herself from the grip of substance abuse.

For the first time in his life, Michael is excelling in school, he's enjoying sports, and he is looking forward to a career in computers – in his words, to be the next Steve Jobs. He told us that he will miss HomeSafe, as he calls it "the place where I advanced."

*Name changed to protect the client.



Healthy Beginnings

Through this program, funded by Children's Services Council of Palm Beach County,* our team screens and assesses children, ages newborn to 5, and helps families and their children build a healthy future.



13,671 newly delivered mothers in the hospital received helpful information about postpartum depression and child development.

3,994 children under the age of 5 received free assessments for their developmental and social/emotional health. From these, more than 2,800 referrals for needed services were made to partner agencies within the Healthy Beginnings system.

645 developmental toys were provided to children referred by the Early Learning Coalition. The toys are great hands-on learning tools that promote development.

140 free portable cribs were provided to parents in need to ensure their child had a safe place to sleep. Each family also received educational material to inform them of safe sleep practices.

Children's Services Council of Palm Beach County, a special district created by Palm Beach County voters, provides leadership, funding, and research on behalf of the county's children so they grow up healthy, safe and strong.

Residential Group Care

Our residential program provides a safe haven for abused children ages 7-17 who have been removed from their homes and require therapeutic treatment to heal from their trauma.

76 girls and boys, ages 7– 17, received therapeutic care and educational support in five warm and nurturing

specialized therapeutic group homes located in Boca Raton, Lake Worth and West Palm Beach. There are only five organizations like HomeSafe throughout the state, and HomeSafe currently cares for 50 percent of all of the children these organizations serve. The agency continues to care for kids who have experienced extraordinary trauma. In this fiscal year, there were **23 children** who progressed enough to be able to step down to a lower level of care:

- 7 moved to another program or aged out
- 8 moved to a foster home or were adopted
- 8 were reunified with a family member

88% of the children who attended school throughout the year maintained an 80% attendance rate. **95%** of the kids were promoted to the next grade level.

86% of the children in our care for 6+ months demonstrated **improved behavior** and functioning (CGAS scores).



Pond Place

Bernstein Independent Living Campus

Young adults, ages 18 - 23, who have aged out of foster care can access affordable housing through our Pond Place program

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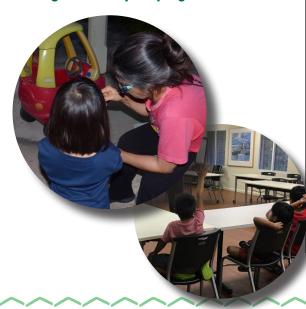
11 young adults lived at Pond Place and actively participated in the HomeSafe independent living housing program. **ALL** were pursuing an education in high school, college or a vocational program.

- 8 enrolled at Palm Beach State College
- **1** dual enrolled in high school and Palm Beach State College
- **1** graduated HVAC program and gained fulltime employment
- **1** graduated PBSC and enrolled in FAU for January 2021

5 of these young adults attended school AND worked either full or part-time.

SafetyNet

Domestic violence victims break free from the cycle of abuse with immediate intervention and prevention services through the SafetyNet program.



150 people impacted by domestic violence received crisis intervention services. HomeSafe provided therapeutic support – in both English and Spanish – to adults, teens, and children in group and/or individual sessions. Due to the pandemic, these sessions were offered either in person or via tele-therapy.

91% of teen and adult clients demonstrated increased coping and resiliencyskills (evidenced by pre- and post-scale assessments).

A pilot program called "**Project ReachOut**" began in spring 2021 to provide intervention services and education support groups to 50 parents whose households may be considered at high risk for abuse or domestic violence. The goal is to address stress-related issues before there is a violent incident.

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BUILDING OUR KIDS NEW SPACES TO HEAL

There are 19,000 children in the foster care system in Florida.

Unfortunately, too many of them have experienced the trauma of abuse or neglect. Through no fault of their own, these kids haven't felt safe and nurtured. They are often shuffled from home to home, not receiving the therapy and resources that they need to cope and heal from their trauma. Living in these conditions, it is no surprise that they have great difficulty managing their emotions and behavior. HomeSafe is the only organization in South Florida equipped to provide the high level of therapeutic care and support that these children need. We are one of five organizations in the entire state that is accredited to provide the intensive therapy program these children require to heal their hurt, including passionate caretakers and therapists, enrichment and educational opportunities, and wholesome, safe, and secure accommodations.

Anticipating the ever-growing need, the Board

Simon C. Fireman Campus

of Directors initiated a plan to transform all four HomeSafe residential campuses into stateof-the-art, high-quality facilities designed to address the trauma of abuse and neglect. The plan includes replacing two of our four homes and substantially renovating the other two.

Designed to integrate private bedrooms with gathering spaces, these homes will provide the optimum environment to foster healing. One of the children shared, **"I don't have any siblings, but here at HomeSafe I feel like I finally have** a group of sisters. We don't always get along though, and sometimes we need our own space. It's been really nice to spend time in my room when I need a quiet moment to myself."

The thoughtful design of these new and renovated spaces, combined with the expertise of our HomeSafe therapeutic team, gives these children the opportunity to change the trajectory of their lives and build a brighter future.

Sylvester Family Foundation West Campus

West Palm Beach at Lyons Road Opened in May 2021

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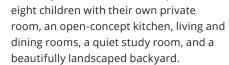
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HomeSafe's first newly-constructed campus offers twelve children their own private suite, an open living space, therapy and educational wings, and a teaching kitchen. The separate enrichment center includes a multimedia lab, fitness center, and music room to give our kids the chance to learn and grow – and have fun just being kids.



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Sylvester Family Foundation North Campus

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West Palm Beach at 47th Place Expected completion spring 2022

Our second brand-new campus in West Palm Beach will offer twelve children their own private suite, a host of enrichment and study spaces, a basketball court, and a large backyard for outdoor activities.

Bernstein Family Foundation Campus

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Boca Raton

Expected completion summer 2022 Generous support from lead donors has broadened the scope of our construction project, adding on a muchneeded remodel of the Boca Raton campus. The Residential Grand Cottage will include twelve private suites, and the newly remodeled Enrichment Center will offer activity and study spaces. Plans are currently under development.







THE POWER OF PHILANTHROPY

HomeSafe's GUARDIAN SOCIETY and CONNOR'S CIRCLE giving societies were created to honor and recognize our most loyal and generous benefactors.

(Juardian Society HomeSafe

Celebrates HomeSafe's most generous benefactors, Guardian Society recognizes individuals, foundations and corporations who have made lifetime gifts of \$50,000 or more. Guardian Society members are honored in perpetuity with the highest giving level distinction recognized by HomeSafe.

GUARDIAN SOCIETY MEMBERS

Leslie L. Alexander Foundation Mr. James Allen **Avon Products Foundation** The Batchelor Foundation Nancy Jones Beard Foundation Bernard Stern Foundation Mr. Steve Bernstein Steven E. Bernstein Family Foundation, Inc. Bob Beamon Golf and Tennis Classic ▼ Breakthru Beverage Florida CBIZ City of Boca Raton David R. Clare and Margaret C. Clare Foundation Community Foundation for Palm Beach and Martin Counties The Daphne Seybolt Culpeper Memorial Foundation Mr. and Mrs. P. Rodney Cunningham The Frederick A. DeLuca Foundation Mrs. Stephanie Don Fidelity Charitable Trust The Mary Alice Fortin Foundation, Inc.

Frances Chapin Foundation **V** George and Mary Giguere Ruth Granat Trust † Greenberg Traurig, P.A. Greenspoon Marder Countess Henrietta de Hoernle † Hux Family Charitable Trust **IBM Employee Services Center** IMG Worldwide **Innovating Worthy Projects Foundation** Junior League of Boca Raton Kreiger, Doryce Law Offices Lattner Family Foundation Oliver M. Laubenthal Trust † Lost Tree Village Charitable Foundation, Inc. E. M. Lynn Foundation MacCutcheon Family Foundation Mr. and Mrs. Nicko McBrain Montgomery Family Foundation Montgomery Larson The Jim Moran Foundation, Inc. MorseLife Health System **NBPA** Foundation Newell Brands Community Fund The Nichols Foundation The Northern Trust Company Palm Beach Kennel Club Paradise Bank The Patten Family Foundation Mary and Robert Pew Public Education Fund Mr. Robert Picow Publix Super Markets Charities Pulte Family Charitable Foundation Quantum Foundation

William Randolph Hearst Foundation

Joseph Rauenhorst Family Foundation **RBC** Centura Ken and Maggie Rosenberg The Salah Foundation Mr. Peter Salvatore † Scaife Family Foundation Mr. John Scarpa The John F. Scarpa Foundation Schmidt Family Foundation Season To Share Fund, Inc. The Seminole Hard Rock Hotel & Casino Mr. Bob Sheetz and Ms. Debbie Lindstrom **Sheltering Palms Foundation** Mr. and Mrs. Marc Sherman The Sidney, Milton and Leoma Simon Foundation (Florida) Southern Construction Services Stiles Corporation Stoops Family Foundation, Inc. The Stranahan Foundation Suffolk Construction Sun-Sentinel Children's Fund Harcourt M. and Virginia W. Sylvester Foundation TD Charitable Foundation Town of Palm Beach United Way TOYS R Us ▼ **TYCO Matching Gifts Program** United Way of Palm Beach County ◆ Rebecca and Roberto Vargas Verdex Construction Estate of Charlotte H. Waskowitz † Mr. and Mrs. Jeffrey Waters Wycliffe Charities Foundation, Inc.

Connor's Circle The Legacy Society for HomeSafe

Connor's Circle honors philanthropic individuals who have named HomeSafe in their long-term financial or estate plans. Legacy giving, also referred to as planned giving, is the charitable expression of your deepest values. There are a number of tax-advantageous vehicles available for deferred giving such as bequests, gift of retirement assets and life insurance, and charitable gift annuities.

CONNOR'S CIRCLE MEMBERS

Estate and Trust of Patricia A. Bell † Georgia M. Brannon Charitable Remainder Unitrust † Ruth Granat Trust † William and Jane Groot Charitable Trust † Oliver M. Laubenthal Trust † June and Ed Legat Unitrust † Estate of Aino V. Rouvari and Aino V. Rouvari Living Trust † Thea Rush Charitable Remainder Unitrust † Estate of Leo A. Stone † Estate of Charlotte H. Waskowitz †

† Deceased ▼ Defunct ◆ \$1M+



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Financial Statement

STATEMENT OF FINANCIAL POSITION As of June 30, 2021 (Unaudited)

ASSETS

Total Assets
Property, plant and equipment, net 11,028,894
Split interest agreements, net 162,554
Investments, at market 6,358,173
Deposits
Prepaid expenses
Pledges receivable, net
Accounts receivable
Cash and cash equivalent \$2,615,346

LIABILITIES & NET ASSETS

Total Net Assets & Liabilities \$25,896,97
Total Net Assets
Total Liabilities
Other Liabilities
Accrued compensation 560,31
Accounts payable \$140,11

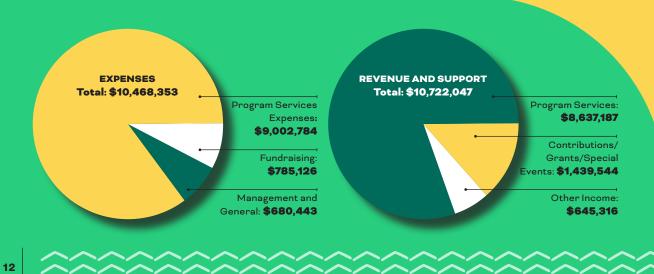
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As of Ju	ne 30, 202	1 (Unaudi	ted)

REVENUE AND SUPPORT

Total Revenue and Support \$10,722	047
Investment income/loss (net) 14	9,778
Other Income	5,538
Special events revenue, net	3,229
Contributions 303	3,894
Grants 80	7,421
Program services	7,187
	7407

EXPENSES

Net assets, end of year \$24,673,266
Net assets, beginning of year 18,201,594
Change in net assets 6,741,672
Comprehensive Campaign 6,217,978
Extra Ordinary Income -
Total Expenses 10,468,353
Fundraising
Management and general 680,443
Program services expenses \$9,002,784



MAKE A LASTING IMPACT

Megan is an artist and a kind, sweet girl. When she came to us a year ago, she had severe behavioral issues and needed extra support and a loving family. She has found a home at HomeSafe, a group of sisters, and a loving team who motivates her and praises her talented artwork. When we showed Megan the new campus and her own private room, she was ecstatic. Then she saw the music room, grabbed the microphone and sang Frank Sinatra's "Fly Me to the Moon." She is now safe and happy.

Because of philanthropy...

• We are creating new spaces to ensure that all of our children continue to feel safe, secure, and have dignity.

- We are giving recognition and dignity to our caregivers, while positioning ourselves to hire the very best talent with an increase in wages for our Youth Development Professionals.
- We are working to prevent domestic violence before it starts by tackling stress-related issues through our Project ReachOut.
- We are educating families about safe-sleep habits and saving infant lives by giving away free portable cribs and sleep sacks.

There are significant opportunities and challenges on the horizon. Through your support and outreach in the community, we are sure to succeed in making a difference in the lives of children and families.

Please contact Laura Golden Barker, CFP® at 561-383-9829 to transform a life today.

Main Contact

(561) 383-9800 Info@helphomesafe.org www.helphomesafe.org

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Program Contacts

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Cheré Camus Brodi, Marketing & Events Director (561) 383-9842 | ChereBrodi@helphomesafe.org

Amanda Stone, *Chief Program Officer, Healthy Beginnings Program* 561-383-9800 x1702 | AmandaStone@helphomesafe.org

Cynthia (Cindi) Grazioso, LMHC, NCC, *Clinical Director* (561) 383-9800 x 1110 | CynthiaGrazioso@helphomesafe.org

Kehan Rahming, BA, Pond Place Independent Living Supervisor (561) 383-9800 ext 1177 | KehanRahming@helphomesafe.org

Brian McCarey, LCSW, SafetyNet Program (561) 383-9800 x1240 | BrianMcCarey@helphomesafe.org

Locations

CAMPUSES Sylvester Family 4888 North Haverhill Road West Palm Beach, Florida 33417

Sylvester Family Foundation West 622 Lyons Road West Palm Beach, Florida 33411

Simon C. Fireman Foundation (*Main Campus*) 2840 Sixth Avenue South Lake Worth, Florida 33461

HomeSafe at Pond Place Bernstein Independent Living Campus 3886 Pond Place Palm Springs, Florida 33461

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Bernstein Family Foundation

680 Ipswich Street Boca Raton, Florida 33487

HEALTHY BEGINNINGS OFFICES West Palm Beach

1700 Palm Beach Lakes Boulevard, Suite 720 West Palm Beach, Florida 33401

4631 North Congress Avenue, Suite 204 West Palm Beach, Florida 33407

622 Lyons Road West Palm Beach, Florida 33411

Wellington

10115 Forest Hill Boulevard, Suite 105 Wellington, Florida 33414

Belle Glade

2990 North Main Street, Suite 49 Belle Glade, Florida 33430

Boca Raton

680 Ipswich Street Boca Raton, Florida 33487







2840 Sixth Avenue South Lake Worth, Florida 33461

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